

## Juniper House | Action Plan

Juniper receives the list of all students who have ranked Juniper as top 5 in their housing form.

- A committee of Juniper members is organized to host information sessions for each individual first year student. An email with time availability will be sent out to students asking them sign up for a time that conveniences them.
- On the day of the information session, a video call link will be sent to the student. Each information session will be hosted by two Juniper members and will include one first year student.
- Information sessions serve three primary purpose
  - Introduce Juniper members, mission, and pillars
  - Get to know student's interest and background
  - Answer all student's questions
- The four questions asked in the information sessions guide committee members in understanding the student's background and comprehension of Juniper's mission.
  - What passions or hobbies do you hope to continue or start at MIT that you'd like to share with the community?
  - What topic related to Black women's issues are you passionate about and can you elaborate?
  - Why do you think this community is important to have for you? - You have a free long weekend and want to plan a trip abroad with you and your friends. Where are you going and / or what are you doing? And what are your concerns?
- After each information session, the hosts will remind the student to send an email to HRS confirming or declining their interest in Juniper.
- If there are more interested students than available spaces, we will put more weight on students who ranked Juniper higher and showed strong enthusiasm towards leading and organizing Juniper commitments. From there, the lottery list will randomly be selected and everyone else placed on a waiting list.
- If students decline interest in Juniper, the next name on the waiting list will be pulled.