

## **German House Action Plan First-Year Housing Assignments**

HRS will send a list of people who ranked German House as top 5 in their housing choice:

1. Within German House, a calling committee will be assembled and assigned to call interested first years for an information session
  - a. Information session should address the cookcrew and cleaning (mandatory responsibilities of being in German House)
  - b. Allow the first-year to get a good feel of the cooking and social aspect of the House so they can make an informed decision
  - c. Once a call has been made, the member should indicate whether the first-year has confirmed their interest in the House
2. Amount of confirmations should reach approximately 1.5 times the amount of available spots → interested first-years are often choosing between different cultural houses/cooking communities
3. Once confirmations are set, German House callers will meet to discuss the confirmed first-years and create the lottery list
  - a. The lottery will give preference to a balanced gender ratio such that one class is exceedingly skewed toward a single gender (decided by the callers as seen fit for the year)
    - i. This should also be guided by the number of doubles/singles available in the House and the first-years' roommate preferences. For example, if only 3 doubles are available and none of the first-years indicate willingness to room with another gender, then the list should not have an even number of any one gender.
  - b. The lottery will give preference to individuals who have/indicate strong interest in the German language/culture; while this is not a requirement, it is the cultural aspect of the House that we want to maintain
  - c. Should a caller indicate strong/obvious points of contention (i.e. refusal to participate in cookcrew or complete disinterest in the House other than amenities), the issue will be put on the table for callers to discuss. If there is consensus amongst the callers, the individual may be removed from the lottery list, but any caller can veto this decision
4. The lottery list will then be randomly selected from - the remaining individuals will be put on a waitlist
5. The lotteried first-years list will be informed and the list will be sent to HRS
6. Should a first-year on the list revoke interest, another individual will be lotteried from the waitlist and a new list will be sent
  - a. If we have picked someone who has a roommate they do not want to part with, but their

roommate was not selected through the lottery, then they will be removed, and the next highest person on the list will be bumped up